

## New Wage Agreement Signed for Port and Dock Workers More than 135,000 Workers to be benefitted Major Ports to spend Rs 560 crore for benefit OF port workers

A new wage settlement agreement has been signed for Group C & D category of Port and Dock Workers in Mumbai in the presence of Shri Nitin Gadkari, Union Minister for Shipping, Road Transport & Highways and Water Resources, River Development & Ganga Rejuvenation.

The settlement provides for 10.6% fitment on basic pay plus DA. The lowest grade of workers would get a pay-scale of Rs.20900-43600 and the highest grade worker would get a pay-scale of Rs 36500-88700.

More than 32,000 Port and Dock workers and 1,05,000 Group C&D pensioners across all Major Ports will be benefitted from of this settlement. The Overall financial implication of this settlement for all the Major Ports for serving and pensioners is likely to be about Rs.560 crore per annum.

Speaking on the occasion Shri Gadkari said, “As per the vision of Prime Minister Shri Narendra Modi, welfare of the people is the chief priority of the Government, and I am glad that Major Ports are becoming drivers of socio-economic change. Major Ports have become pioneers in taking this initiative, being the first to sign the wage settlement for Group C & D employees.”



The settlement has been signed between six Port and Dock Workers’ Federations and the Port Management under Section 12(3) of Industrial Disputes Act, 1947, before the Regional Labour Commissioner, representing Chief Labour Commissioner. The Settlement would come into force from January 1, 2017 in retrospect. This is a five-year settlement arrived at in the port sector against the ten-year periodicity in many of the major public sector enterprises.

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